

Executive Team at OBC

The Executive Team operates under the delegated authority of the Elders who retain ultimate responsibility for the spiritual oversight of the church. While the Executive Team is put together by the Senior Pastor, all members must be ratified by the Elders.

The Executive Team assists in the leadership, administration, and oversight of the operational and spiritual health of the church and is responsible for the day-to-day execution of strategic decisions, staff oversight, ministry development, and other assigned duties that support the church's mission.

Because the Executive Team supports the elders and the senior pastor, there will be an overlap between spiritual and administrative governance. Below are a few tasks delegated to the Executive Team for both spiritual and administrative governance:

- Review and evaluate each ministry's annual report.
- Consider the initiation of new Ministry Areas or programmes and the discontinuation of current initiative or programmes.
- Establish structures for governance of church operations and ministries, including the compilation of Role and Responsibility descriptions.
- Develop and implement policies and procedures pertaining to any of the delegated areas of responsibility.
- Develop systems and procedures to ensure that legal, financial and safety obligations are met.
- Human resource function, including staff management, recruitment, remuneration, training, and performance evaluation (except pastors).
- Operational matters such as church building maintenance, insurance, and health and safety.
- Oversight of the Orewa Elevate Trust.

The Executive Team is supported by:

An Admin Support Team which assists in compliance, HR, and Finance

An Operations Support Team which assists with IT, Facilities Management, and Sunday Service Support.